

Spark Driver™ Intoxicating Substance Policy

Purpose and Audience

Walmart and the Spark Driver platform strictly prohibit the use, possession, or misuse of alcohol and illegal drugs. This policy outlines the Spark Driver platform's expectations for all independent contractors providing services using the Spark Driver app as set forth in the Terms of Use in Texas.

Policy

As outlined in the Spark Driver Contract and App Terms of Use, the Spark Driver platform prohibits driving under the influence of drugs or alcohol. Any amount of intoxication while performing services on the Spark Driver app is prohibited.

If you violate this policy, you will be subject to Spark Driver account deactivation and loss of your access to the Spark Driver app.

You are subject to account deactivation if we receive credible information that you may be under the influence of drugs and/or alcohol and/or you exhibit behavior that reasonably causes Walmart to suspect that you are under the influence of drugs and/or alcohol while logged in to the Spark Driver app. Deliveries may not be tendered to you if you display appearance or behaviors indicating you are under the influence of drugs or alcohol when picking up delivery orders.

How to Report

If you experience, observe, or become aware of any conduct that may violate this policy, you should promptly report the misconduct. Spark Driver app users may do so by calling the Spark Driver Support line at 1-855-743-0457 and customers may call the Customer Support line at 1-800-925-6278.